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MEDIZINISCHE  
UNIVERSITÄT  
INNSBRUCK

## Team Leadership

For PhD Students and Postdocs

Workshop by C. J. Robert Thompson

### WHEN/WHERE

**26 April 2024**

**(9 am – 5 pm)**

**Venue: Room “Patscherkofel”**

**Fritz-Pregl-Str. 3, 8<sup>th</sup> floor**

**6020 Innsbruck**

### REGISTRATION

**Email: [sc-forschung@i-med.ac.at](mailto:sc-forschung@i-med.ac.at)**

**Free of charge**

**Workshop in English**

**Limited to 12 participants!**

### Successful teams.

For a team to be successful, the team members need to be lead well. This is especially true in academia where the team members are intelligent and culturally diverse.

Teams that are made up of highly intelligent, independent and innovative people need a light touch. However, it isn't just about dealing with team members. Dealing with external stakeholder at all different levels requires specialised techniques.

### ‘One size’ does not fit all

In such an environment a flexible, highly targeted and subtle approach is essential.

This workshop will teach the skills necessary to build an efficient team that is able to effectively both as a group and with external cooperation partners and give new leaders the confidence to drive practical and efficient change.

### This flexible workshop will cover:

1. What leadership is and the role of the leader
2. Building a team and managing the members individually
3. The different types of difficult people and how to manage them
4. Motivation and conflict management techniques
5. Building confidence and being appropriately assertive
6. Communication across culturally diverse teams

## Outcomes

Participants will learn skills which will enable them to proactively manage projects, communicate effectively with international groups and deliver meaningful change.

## Workshop style

The workshop draws on the personal experience of all participants as well as that of the trainer, thereby ensuring that the training is specific for and relevant to the participants' individual needs. The workshop will be a structured discussion forum to facilitate ideas and develop strategies.

**The workshop will be very interactive. Expect to be asked lots of questions, expect to be challenged, expect to participate!**

## Trainer



Rob Thompson is a TEDx speaker and has worked both in industry and with research scientists. He has over 15 years of experience helping groups to improve their interpersonal relationships and advance their careers. By combining his extensive knowledge of people-management with his experience of training and leading groups, Rob gives workshops to help scientists optimise their working relationships and improve their skills.

## Impressum:

**Abteilung Forschungsservice und Innovation**

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